

GWA Board

Minutes of Meeting held on 21 January 2010

No.	ITEM	DETAILS	ACTION
1.0	Attendance	<p>Steve Chetkovich (SCH), Stephen Clifton (SC) Kim Ellwood (KE), Rick Elkington (RE), Amelia Foster (AF), Robyn Kuhl (RK), Gail Melinger (GM), Steve Turpin (ST).</p> <p>The meeting welcomed Michelle Phillips (DSR Consultant) to the meeting – Section 3.1.</p>	
	Apologies	Fiona Wood (FW).	
2.0	Acceptance of Previous Minutes	The Board ratified the minutes from the Board Meeting held on the 19 November 2009.	
3.0	Business Arising from previous minutes	<p>3.1 Perception of GWA Board</p> <p>It was noted that the rescheduled meeting was held on the 22 November 2009. The notes of the meeting and the summary of recommendations had been circulated prior to the meeting. Information had also been circulated in relation to 'best practice' governance models that had been implemented within other WA State Sporting Associations. The GWA Board thanked Michelle Phillips from DSR for undertaking this task.</p> <p>The following key points were agreed;</p> <ul style="list-style-type: none"> • Overall the last three years work had involved the GWA Board and the entire organisation looking at their operational structures and policies, regulations and operational procedures. This had often been challenging and difficult for all parties within the gymnastic community to implement. It was felt that whilst the organisation would always need to continually review and evaluate its operational practices that the next phase required for gymnastics was one of 'strengthening' and 'communicating' the foundations areas that have now been commenced / implemented. • This includes the requirement to continue to nurture the health of the entire organisation which would involve the following areas; <ul style="list-style-type: none"> • Providing a secure financial basis for both Gymnastics WA and the State Gymnastics Centre facility. 	

		<ul style="list-style-type: none"> • Reviewing and if required making changes to the current framework of decision making, accountability and responsibility areas. This would include specific reflection on the role of the Gymsport Sports Management Committees within the organisation and their interface with the GWA Board, GWA staff and the GWA Clubs / Associations. This would also include the ongoing mechanisms for communication frameworks. • Establishing a ‘total approach’ to targeted succession planning for staff and committee and Board members. • Establishing mechanisms that would allow the GWA Board to become less ‘operational’ in nature and allow them to focus on discussions in regards to new initiatives and growth of the overall gymnastic community. <p>It was agreed that this information would be circulated, and that initial discussions in regards to the Gymsports Sports Management Committees would commence at the first GWA Gymsports meeting in 2010, this meeting is scheduled for the 25 February 2010.</p> <p>3.2 RG HPC – Future Intentions RK noted that she had meet with Rohan Griffin the new President of the RG HPC on the 14 January 2010. Also in attendance was Sue Abbott (Treasurer) and Kراسi Yurukova (CEO). The following items were discussed;</p> <ul style="list-style-type: none"> • Facility Usage, cost of the facility and ongoing licence of the RG HPC. RK noted that a further paper would be prepared for the next Board meeting for further discussion in regards to this area. RK also noted that they had discussed issues in relation to ventilation in Hall 2 – this matter was currently being addressed with the Town of Vincent. • Communication matters – it was agreed that all communication between RG HPC and GWA would be with either / and Kراسi Yurukova and Rohan Griffin. • RK noted that they had also discussed the matter of Level’s athletes within the RG HPC program. It had been indicated that at this stage these athletes were within the Placement program, Development program or the TID program. RK noted that she would be attending the RG HPC Management meeting on the 27 January 2010 and would follow this up in further detail. 	<p>Information to be circulated and initial discussions at January Gymsports meeting.</p> <p>RK and RG HPC to prepare paper for discussion at next GWA Board meeting.</p>
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		<p>3.3 RG SMC Response (from June 2009 [Section 7.4], July 2009 [Section 7.3], August 2009 [Section 4.5], September 2009 [Section 4.3], October 2009 [Section 4.3] and November [Section 5.3] GWA Board minutes)</p> <p>The meeting noted the information provided by the RG SMC in relation to the breakdown of the respondents of the survey. This information noted that the following club representatives had responded Spirit (1), Peel Dynamic (4), Ritmico (1), Kalajos (1), NDGC (2), Mercedes (3), Vital (3), Star-Mites (1) and RG HPC (2). The GWA Board agreed that this was a fair representation from all parties and thus the changes made by the RG SMC would be approved and ratified.</p> <p>3.4 2010 GWA Fee Structure</p> <p>Event & Spectator Entry Fees</p> <p>The GWA Board thanked NDGC for their suggestions in relation to this matter. After discussion the GWA Board agreed to amend the category for GWA athlete members to have entry FOC provided their membership card included the following information on the rear of their membership card;</p> <ul style="list-style-type: none"> • Name • Date of Birth (DOB) • ID Number <p>It was agreed that the status of this would be reviewed at the end of 2010. RK is to amend the GWA 2010 Event and Spectator Fees information as required.</p> <p>Badge Testing</p> <p>The GWA Board noted the changes made in relation to this – as per the requirements of the previous meeting. The following was noted in relation to this matter;</p> <ul style="list-style-type: none"> • There is no badge testing for AER, AUSCHEER & TRP Short Track Tumbling. • In 2010 there are only two eligible events for Badge / Award Test at the event, these are WG Badge Test NDP 4-5 and MG Assessment Day. • Information has been amended in the Event Handbook and three forms developed so as to facilitate this process. At present the Event Handbook Module A is on the GWA Website whilst the three forms are in final draft format. <p>Request from RG SMC in relation to pairs/trios/groups – Event Entry Fees</p> <p>It was noted that this item has been placed on the RG SMC Agenda for February 2010.</p>	<p>RK to amend 2010 GWA Event and Spectator Entry Fees as required.</p>
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		<p>3.5 GWA Official of the Year – ANZ Sports Star of the Year and Women’s Sport West (as per section 5.6 previous GWA Board meeting). The proposed changes in relation to the award criteria were tabled. The GWA Board noted the following for further discussion at the forthcoming Judging Coordinators (28 January 2010) meeting;</p> <ul style="list-style-type: none"> • Should the only pinnacle event be the Olympic Games as this only represented four of the seven competitive gymnsports. Should the top category be that of the benchmark event for the specific gymnsport (s)? • Points should be allocated for GWA State Championships, thus recognising State involvement. <p>A report (minutes of the meeting) on the discussions by the Judging Coordinators is to be provided to the next GWA Board meeting.</p> <p>3.6 GWA HPC Forum Update The GWA Board noted the notes of the meeting held on the 11 December 2009 and the categorisation / benchmarking of the athletes within the MG, WG and RG HPC programs. It was noted that this information had also been requested from the AER and TRP SMC’s. The GWA Board also noted that it had been agreed that each of the HPC’s / elite programs would provide the goals and objectives for 2010 at the HPC Forum meeting to be held on the 26 February 2010. A report is to be provided at the March GWA Board meeting.</p> <p>3.7 Judging Coordinators meeting follow-up / information It was noted that the first meeting of the Judging Coordinators for 2010 will be held on the 28 January 2010. As a result any follow-up from this meeting will be tabled at the February GWA Board meeting. RK noted that a report will be provided to the next GWA Board meeting in relation to the 2009 Judging / Coaching Fines.</p> <p>3.8 WAIS discussions RK noted that there had been ongoing discussions with WAIS in relation to the delivery / funding / collection of fees of the Development and TID programs for WAIS / GWA Flier athletes.</p>	<p>Judging Coordinators to provide comment for the next GWA Board meeting.</p> <p>HPC Forum report to be provided to the March GWA Board meeting.</p> <p>Minutes from Judging Coordinators meeting to be tabled at next Board meeting. RK to provide a report in relation to 2009 Fines.</p>
4.0	Finance	<p>4.1 2009 Finance The GWA Board reviewed the 2009 figures.</p> <p>The following was agreed in relation to outstanding debtors;</p>	

		<p>leave.</p> <p>The GWA Board noted their ongoing concerns in relation to this programs budget.</p> <p>4.4 GWA Staffing Matters The following was noted;</p> <ul style="list-style-type: none"> • Adele Taylor – RK noted that due to the fact that Adele’s fiancé was unable to be transferred to WA at this stage, Adele had not returned to GWA at the commencement of 2010. To this end the position of GWA SMC Liaison Officer had been advertised with the closing date of applications being the 22 January 2010. <p>4.5 Request from Australian Commonwealth Games Association (WA Division) The GWA Board approved a donation of \$2000.00 in support of for the 2010 Australian Games Team costs.</p>	
5.0	General Business	<p>7.1. GWA Life Membership GWA Board approved the application for Trudi Nurse (submitted by Spirit Gymsports) for GWA Life Membership. This application was granted for Trudi’s contribution in the areas of WG and AER Gymsports. This included her membership on the SMC’s, judging, coaching, presenting (State, National and International levels) and being the Head Coach of the AER GWA State Team. Trudi is thanked and congratulated for her long term commitment to GWA. This application will be formally submitted at the 2010 GWA AGM.</p> <p>7.2 Award of Merit Applications - 2009 The GWA Board approved the following Award of Merit – Service applications;</p> <ul style="list-style-type: none"> • Debbs van Hagen (submitted by Spirit Gymsports) for her considerable work in / with gymnastics. It was noted that not only does Debbs run Spirit Gymsports club, she coaches, judges in all gymsports besides TRP, was a previous GWA Board member and is currently the ACRO SMC Chairperson and AER SMC Judging Coordinator. • Igor Besimalov (Submitted by the MG HPC), Igor arrived in WA and to the employment of GWA 11 years ago. During this time he has dedicated his service as Head Coach to the MG HPC to the ongoing development of Men’s elite Gymnastics. He has also been the GWA State Team Head Coach for the last 10 years – congratulations Igor. • Elena Besimalova (Submitted by MG HPC), Elena has also worked with the MG HPC for 	

		<p>almost 10 years. Elena has provided gymnastics quality and skill preparation in the development of boys moving into the GWA State Team from Level 6's. Her nurturing and caring manner has earned the respect of her fellow coaches and the parents and athletes – congratulations Elena.</p> <ul style="list-style-type: none"> • Ruth Gibbons (Submitted by WG SMC), Ruth was nominated for her services to the WG gymnastic community in coaching at club and state levels, judging and club administrator. The WG SMC viewed Ruth's contribution in these areas as both extensive and significant – congratulations Ruth. • Kaz Jednorog (Submitted by WG SMC), Kaz has been a valued charismatic personality in the WG coaching community for over 20 years for / with both clubs and WA. He is an 'institution' in the WG Levels community and respected by all – congratulations Kaz. • Louise Morgan (Submitted by NDGC), Louise has been an active member of the WG Judging Team for over 9 years and has offered her services to the GWA State teams in a variety of roles including chaperone, manager and Head of Delegation – congratulations Louise. <p>The GWA Board approved the following Award of Merit – International Representation</p> <ul style="list-style-type: none"> • WG - Lauren Mitchell (athlete) & Nikolai Lapchine (coach) – both were selected as Australian Team Members for the 2009 WG World Championships. • RG - Janine Murray (athlete), Chloe Hayes (athlete), Jo Edinger (Coach) & Audrey Ng (Physio) – all were selected as Australian Team Members for the 2009 RG World Championships. <p>Overall the GWA Board noted that for 2009 there had been 20 successful Award of Merit nominations, congratulations and thanks are extended to all nominees. It was noted that the individual Awards of Merits would be presented at the GWA Awards Dinner (6 February 2010).</p>	
6.0	Committee Reports	<p>The GWA Board noted minutes and reports as had been supplied by the following;</p> <ul style="list-style-type: none"> • GWA Gymsport's section • GWA SMC's • GWA Services and Development Section 	

6.1 GWA Gymsport's Section Report

GWA Event Handbook

The GWA Board noted that the Gymsports section has produced a GWA Event Handbook (Modules A & B) for 2010. It was felt that this would be an excellent resource for the gymnastics community and the GWA Board thanked the Gymsports section for all their work.

Head of Delegation Workshops / Meetings - Recommendations

The GWA Board noted that two 2009 Head of Delegation meetings were held on the 14 December 2009 to review the 2009 State Teams. In attendance were the following;

- HOD's – Rick Elkington & Erica Morrissey (RG), Louise Morgan (WG), Alida Scott (MG & ACRO), Lesley Howe (AER).
- GWA – RK, Ruth Gibbons, Darylyn Adams and Chris Behan.

The following recommendations were discussed and approved for the 2010 State Teams;

- The 2010 athlete levy will be \$300 per athlete. Where there is a higher number of athletes to that of the team management ratio then the athlete levy will be reduced. This information is to be submitted to the GWA Board prior to the state team budget being finalised.
- A deposit is to be paid with all applications for a GWA State Team, these being;
 - Athlete Deposit - \$500
 - Team Management Deposit - \$300 (excluding HOD and Head Coach)
- All athletes must attend a compulsory State Team meeting with the HPD after the State Team is announced and prior to leaving for the Championships.
- Head of Delegations are to be fully funded and the honorary payment be \$1000.
- The team management will receive the following travel subsidy;
 - Coach - \$800
 - Team Manager / Ass Team Manager - \$800
 - Medic / Physio - \$800
 - Judge - \$675 (if the event is in Perth, Perth based judges will receive no funding).
 - Chaperones - \$250
 - Mentee and Personal Coach - \$0

- The appointment of the 2010 HOD and Head Coach to be from end February 2010 until the 30 November 2010, with the 2011 HOD and Head Coach being appointed from the 1st December 2010 until the 30 November 2011.
- The 2010 Mobile Phone Levy for the Team Management will be Team Management (\$50), Chaperones & Coaches (\$30).
- The following State Team Travel Policy is to be approved for 2010;
 - Team Management members will have their flights booked by GWA.
 - All athletes make their own travel arrangements and the WA team will commence at the accommodation at the designated date and time. All team members must stay at the official accommodation. From time of arrival at the hotel, the athletes are under the care of and responsibility of Gymnastics WA until the release date and time which will be advertised in advance.
 - Athletes under 15 must travel with an adult. Noting that athletes who are turning 10 of the year of travel are required to note the GWA State Team – Underage Policy and follow its guidelines.
 - As a service, GWA will advertise the flight /s of the team management. Athletes wishing to travel with the management team must book (and purchase) on the advertised flight /s and advise GWA by the nominated date.
 - All team invoices must be paid in full prior to the departure date.
 - Judges are to make their own arrangements for all State Team travel. This includes flights, accommodation and ground travel. All judges will be provided with a refund up to \$675 upon receipts being provided on the appropriate forms to the GWA Operations Manager.

6.2 WG

As per discussions at the previous GWA Board meeting, the GWA Board reviewed the following documents in relation to this agenda item;

- The WG SMC Motions (one – five) for discussion and approval by the GWA Board – as per information provided in the Gymsports section report.
- The WG SMC Age Grouping Survey results
- The WG SMC 2010 Awards and Event Survey results (two formats)
- The WG Ideal Testing International Development Plan
- The WG SMC USA Tour Proposal – January 2011

The GWA Board discussed each of the tabled motions and the following was approved / modified or not approved;

Motion 1

WA WG to implement the new GA WG regulations, rules, routines and manuals for Club Levels, National Development Program (NDP) Level 1 – 6, National Levels Program (NLP)7 – 10 and International Development Program (IDP) for 2009 onwards.

a) **Club Levels 1 – 3 - APPROVED**

To use the Gymnastics Australia NDP Preparation Level 1 – 3 Manual for the Club Level Events.

- These routines have been designed for gymnasts who have limited training hours and who compete in recreational competitive events.
- Modifications will be made if required.
- New judges will use these routines as part of their learning – Beginners Judging Course. The routines are used at the Judges courses.
- Routines and manuals have been written by GA

b) **Club Levels 4 – 10 – APPROVED WITH ONE MODIFICATION.**

Modification - Level 4 will compete on four apparatus and no mini tramp at each event. This was changed to reflect the survey results. Refer to WG 2010 Awards and Event Survey Q8.

52% in favour, 8% unsure and 40% disagree

- Re-introduce Level 7
- At each event Level 4 – 10 athletes will compete four apparatus and no mini tramp.
- Gymnasts to compete using rules and regulations on a State Based Manual.

c) **National Development Program 1 – 6 - APPROVED**

- To use the Gymnastics Australia NDP 1 – 6 routines for all NDP 1 – 6 events

d) **National Level Program 7 – 10 - APPROVED**

- To use the Gymnastics Australia NLP requirements for all NDP 7 - 10 events

e) **International Development Program - APPROVED**

- To use the Gymnastics Australia IDP 1 – 10 routines for all IDP 1 – 10 events.

Motion 2

Trial of the ACT & SA Awards System (as per the WG SMC proposal) for;

- Club Levels 1 – 3 – *APPROVED* for 2010 as a Trial
- NDP 1 – 3 – *NOT APPROVED*
- IDP 1 – 3 in 2010 – *NOT APPROVED*

The GWA Board noted that they specifically made their decisions based on the results of the survey which only indicated an even result for NDP 1 & 2 and disagreement for NDP 3 and IDP 1, 2 & 3. (*Reference to the WG 2010 AWARDS and EVENT SURVEY - Club Levels Q. 3 & Q4- National Development Program Q. 16, 17 & 18 - International Development Program Q.24, 25 & 26*).

It was agreed that the WG SMC should evaluate the Awards System via a further survey in October 2010.

In relation to the awards the following awards would be awarded at the following at all WG Level 1 - 3 Events in 2010;

Each athlete receives;

Judges Invitational, Loftus Challenge – NOT APPROVED as the NDP and IDP events – Awards as per 2009

- a ribbon on each apparatus (based on the score they receive, received at the apparatus)
- a participation medal (Gold, Silver, Bronze – medals to be score based)

Club Level Comp 1 and 2– APPROVED

- a ribbon on each apparatus (based on the score they receive, received at the apparatus)
- a participation medal (Gold, Silver, Bronze – medals to be score based)

Team Pennants – NOT APPROVED as the NDP and IDP events – Awards as per 2009

- a participation medal (Gold, Silver, Bronze – medals to be score based)
- Team event – 1st – 3rd Medals and team plaque , 4th – 6th Team – Certificate

Club Level State Championships – NOT APPROVED.

Awards are to be as per 2009 due to survey results Q.5, Q 9 & Q9

		<p>Team awards to be added to the Club Level State Championships Event. Refer to Q 11.</p> <p>Team awards only for 1st – 3rd Place as per survey questions.</p> <ul style="list-style-type: none"> • a ribbon on each apparatus (based on the score they receive, received at the apparatus) • a participation medal (Gold, Silver, Bronze) • Team event – 1st – 3rd Medals, 4th – 6th Team – Certificate • No overall champion – APPROVED <p>Spring State Championships – NOT APPROVED.</p> <p>Awards to be as per 2009 due to survey results Q.19, 27, 20, 28, 21 & 29.</p> <p>The SMC needs to discuss the Team Event at State Championships as the survey results show in favour of there being a Team Event 1st – 3rd. Please refer to Questions 21 & 29. A motion will need to go to the GWA Board Meeting in February.</p> <p>NDP & IDP Awards and Age grouping for all events will need to go to the GWA Board in February for approval.</p> <ul style="list-style-type: none"> • a ribbon on each apparatus (based on the score they receive, received at the apparatus) • a participation medal (Gold, Silver, Bronze) • Team event – 1st – 3rd Medals, 4th – 6th Team – Certificate • No overall champion <p>Overall Rationale The GWA Board felt that the WG SMC decisions didn't reflect the survey results at this stage. The Board felt that the WG SMC will need to re- evaluate the WG Award Structure at the end of the 2010 competition season.</p> <p>Motion Three – APPROVED The awards as listed in the motion proposal were approved and would thus be awarded at the following events - all WG Club Level 4 – 10, NDP 4 – 6, NLP 7 – 10, IDP 5 – 10, JNR & SNR Events in 2010</p> <p>Motion Four - APPROVED The Age Groupings and clauses as listed in the motion proposal for Levels 4 – 10 in 2010 were approved.</p>	
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Motion Five – AGREED IN PRINCIPLE

The GWA Board agreed in principle to the concept of a USA Tour for WG athletes with the following notes / considerations / requirements;

- Before any more work is completed on the tour, an Expression of Interest Athlete Form is put out to all WG clubs by the Gymsport section. The form is to include the approximate costs, how many days (split into sightseeing and events), purpose and objectives, how many athletes etc. The forms will need to be back into the office prior to the February / March GWA Board Meeting.
- The WG SMC needs to provide the GWA Board on how the WG SMC is going to administer, organise and liaise the trip.
- The work for this tour is not to be done by the GWA office, with the exception of financial income and expenditure.
- The tour must be completed as per the GWA policies and regulations.

WG Ideal Testing International Development Program Proposal

This was approved with one minor modification – the deletion of point 10 listed in the proposal.

2010 Youth Olympic Games (14 – 15 August in Singapore)

GWA Board congratulated Heidi Rose on her nomination by FIG Executive Committee to attend this event as an official judge.

6.3 MG

The GWA Board approved the proposal by the MG SMC to accept the joint application from Darlene and Teagan McEwen for the position of the MG SMC MG Technical Director / Chairperson for 2010.

6.4 AER

The GWA Board noted that there will be a national clinic held at the GWA State Gymnastics Centre from the 5 – 7 February 2010.

6.5 AUSCHEER

RK provided the meeting with a brief update in regards to AusCheer. It was noted that RK was still awaiting the minutes from the last AusCheer Management Committee held in December 2010. These would be circulated as soon as they were received. RK noted that there had been a request from AusCheer in relation to a calendar change for the competition currently scheduled on November 20 & 21. This had been discussed by the GWA CHEER SMC and decided that dates as listed would remain. It was also noted that there had been a request from AusCheer

		<p>that a club be given the rights to host a competition / become an event provider for AusCheer rather than GWA hosting the event. It was agreed that this item would be discussed further when the AusCheer Management Committee minutes were available for circulation.</p> <p>6.6 GWA Services & Development Section Report</p> <p>Education Courses & 2010 GWA Annual Conference</p> <ul style="list-style-type: none"> • 170 candidates attended the GWA Annual Conference. A full report including survey results will be available shortly. GWA Board thanked all presenters, Jodie Behan (Education Officer) and Sam Williams (Services and Development Manager) for their work at the Conference. • 31 Clubs attended the Club 10 Forum held on the Saturday morning of the Conference. • The cancelled Level 2 Part 2 Coaching Course was rescheduled in conjunction with the Conference and five candidates attended. • 10 Coaching and 8 Judging Courses will be held in January / February 2010. <p>Club 10 and GFA The GWA Board noted the information received in the report in relation to these areas noting the following;</p> <ul style="list-style-type: none"> • Safe Clubs for Kids – a workshop was presented at the Club 10 Forum (46 participants), with a further workshop in the Conference program (10 participants). Information and posters were also distributed with the Affiliation Packs, whilst Star-Mites club will conduct a club workshop on the 27 January. • Cheer SMC have included a CheerAbility position on their SMC for 2010 and the GymAbility / Inclusivity programs are commencing / have commenced for 2010. 	
7.00	AOB	<p>7.1 Submission of GWA Board agenda items The GWA Board noted the following as per the last meeting (section 9.1);</p> <ul style="list-style-type: none"> • All agenda items are to be submitted to RK by the Friday prior to the GWA Board meeting. 	All agenda items to be submitted on the Friday prior to the GWA Board meeting.
8.00	Next Meeting	18 February 2010	