

## GWA Board

### Minutes of Meeting held on 20 August 2009

No.	ITEM	DETAILS	ACTION
1.0	<b>Attendance</b>	Steve Chetkovich (SC), Rick Elkington (RE), Robyn Kuhl (RK), Gail Melinger (GM), Steve Turpin (ST) In attendance: Kim Ellwood (possible new Board member)	
2.0	<b>Apologies</b>	Amelia Foster (AF) & Fiona Wood (FW)	
3.0	<b>Acceptance of Previous Minutes</b>	The Board ratified the minutes from the Board Meeting held on the 16 July 2009.	
4.0	<b>Business Arising from previous minutes</b>	<p><b>4.1 Perception of GWA Board</b> RK and SC provided feedback to the Board in relation to the meeting held on the 4 August 2009. It was also noted that a proposal had been circulated prior to the meeting from Rosscrae International (External Facilitator). The proposal was accepted by the GWA Board and the next discussion meeting date with all GWA Board members will be held on the 11 October 2009. It was also noted that the proposal included information / discussion in relation to communication pathways and protocols, it was agreed that this would be used to assist in the ongoing work being undertaken in this area.</p> <p>In relation to meetings with the individual Sports Management Committee (SMC) Chairpersons (and other representatives from their SMC's) to discuss the ongoing activities of the entire GWA organization it was agreed that these would now occur after State Championships 2009.</p> <p><b>4.2 RG HPC – Future Intentions</b> SC noted that this matter was ongoing. Tabled at the meeting was a request from Star-Mites Gym Sports club in relation to the status of this high performance program in relation to coaching and training of 'Levels' athletes. It was agreed that RG HPC be reminded of Section 4.4 of the 16 April 2009 and Section 7.3 of the 16 July 2009 GWA Board minutes in relation to those athletes allowed within their program. In particular RG HPC is required to adhere to the principles and requirements of the TID and Placement Programs and could thus not accept athletes into these programmes if there was not agreement between the RG HPC, Club, Club Coach and Athlete. SC is to discuss this matter further with RG HPC.</p>	<p>GWA Board Discussion Meeting to be held on the 11 October 2009.</p> <p>SC to discuss with RG HPC.</p>

		<p><b>4.3 HPC Forum</b> ST and RK provided a report to the meeting in relation to this forum. It was agreed that this had been a useful beginning to the Forums, but would need to be continued. At this stage a second follow-up meeting will be held in October 2009.</p> <p><b>4.4 Clubs hosting events</b> It was noted that Mercedes College will be hosting the RG event for 2009.</p> <p><b>4.5 RG SMC Response to previous meeting – agenda item 7.3</b> It was noted that a response to this agenda item had been received the date of the meeting (20 August, 2009) and thus would be discussed at the next GWA Board meeting.</p>	
<b>5.0</b>	<b>Finance</b>	<p><b>6.1 2009 Finance</b> The GWA Board reviewed the 2009 figures. RK noted that some of the information provided to the meeting was via G-Transact (the new system being used in conjunction with the GA / GWA data-base) and thus some of the reports for the meeting are in different formats.</p> <p>The following was agreed in relation to outstanding debtors;</p> <ul style="list-style-type: none"> <li>• It was noted that six MG HPC athletes were on the list and thus would not be able to continue training until the outstanding amounts had been paid.</li> <li>• RG HPC are once again requested to make further payments of their outstanding facility payment as a matter of urgency. Once again it was noted that it was disappointing that as both a Primary User Group and HPC the RG HPC continue to have outstanding debts with GWA. It was agreed that any further breaches would result in a formal letter being written to the RG HPC.</li> <li>• The following clubs that have outstanding payments owed will not be allowed to enter athletes into any future competitions until the outstanding debts are paid. These include; Jacaranda Gym Club, Newman Gymnastics Club, Southern Star Trampoline.</li> </ul> <p><b>5.2 GWA Club and Technical Membership Update</b> The GWA Board noted that there are currently 7,344 registered athletes and 411 registered Technical Members.</p> <p><b>5.3 MG HPC</b> The GWA Board noted information in relation to MG HPC. It was noted that both Michelle Ranieri (effective 14 September) and Chris Fonda (effective 4 September) had resigned as Coaches with this program. To this end both positions had been advertised.</p>	<p>RK / MG HPC to action.</p> <p>RG HPC to action.</p> <p>Clubs (as listed) to action.</p>

		<p>The GWA Board noted that no MG HPC athletes had been selected in the Australian senior or junior squads. It was noted that the underage athletes had been successful at Nationals.</p> <p><b>5.4 GWA Coaching and Judging Fines</b>  RK noted that from January – June 2009 a total of 26 (11 Coaches &amp; 15 Judges from 12 clubs) had been identified as possible ‘fines’. As a result of investigations into each individual 10 fines had been issued. In July 2009 a total of 12 (all Judges) had been identified as possible fines, to date three had been accepted as NO fines, with 9 pending. RK noted that there continued to be some issues within some of the Gymsports in relation to Judging fines, as a result the respective Gymsports had been sent an email requesting further information / discussed. RK would action further pending the response from the Gymsports.</p> <p><b>5.5 Cancellation of AGM (Fees) on 25 October 2009</b>  It was formally noted that due to the acceptance of the new GWA Purposes and Rules (Constitution) this meeting is no longer required.</p> <p><b>5.6 GWA State Teams – Food Allowance</b>  RK noted that GWA had received the following requests;</p> <ul style="list-style-type: none"> <li>• GWA TRAMP State Team (Susan Watts) had requested (with provision of budget and rationale) that the team allowance be \$30 per person, per day. This was because they are staying at a caravan park with limited facilities and all lunches and dinners would need to be externally catered for. This was approved by the GWA Board.</li> <li>• GWA MG State Team (Alida Scott) had requested that the allowance at the previous meeting be revisited. After discussion the Board agreed that the \$25 allowance per day would remain, however if the HOD provided a budget and appropriate rationale (as per the TRAMP State Team) then this would be considered accordingly. The GWA Board noted the viewpoint supplied in relation to the Role of Head of Delegation and noted the following; <ul style="list-style-type: none"> <li>• The foremost role of the HOD is the management, care and welfare of the team and all of its members.</li> <li>• This includes management and coordination of all team activities, competition and non-competition. It is the decision of the HOD in conjunction with the Head Coach and Team Manager to allocate duties for each individual within the team, noting that different teams may operate differently from the others.</li> <li>• The management, coordination and welfare of all team staff and officials.</li> <li>• The management, coordination and welfare of all team athletes.</li> </ul> </li> </ul>	<p>RK to action as required.</p> <p>GWA office to action.</p> <p>All State Teams / HOD to action as required.</p>
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6.0	General Business	<p><b>6.1 GWA Inclusivity Charter / Inclusive Sports Funding (DSR)</b> RK noted that this document had been prepared by the GWA Services and Development section in conjunction with the requirements of the GA GymAbility Action Plan, Sports Connect and DSR requirements. GWA Board ratified this document with one minor amendment.</p> <p>RK noted that DSR had identified 20 State Sporting Associations (SSA) of which Gymnastics WA was one, as a potential recipient of Inclusive Sports Funding. This was for amounts up to a maximum of \$50,000 per annum, per SSA, up to three year funding. This funding is to allow SSA's to implement inclusive strategies that will target people from low participation groups as identified in the SSA's planning process. This includes the following groups;</p> <ul style="list-style-type: none"> <li>• Culturally and Linguistically Diverse</li> <li>• Indigenous</li> <li>• People with Disability</li> </ul>	

		<p>It had been noted by DSR that GWA was already doing some work in these areas and that a number of 'pilot' programs had commenced / would commence shortly. The GWA Board noted that this was indeed an exciting opportunity and they would support an application being submitted by GWA. RK noted further that Helen Webb (current Club 10 Officer) brought many skills and work experience to this area so this would be of benefit to this area.</p> <p><b>6.2 Request from Spirit Gymsports – Special Needs Competition</b>  The GWA Board noted the request from Spirit Gymsports to request a priority booking on Sunday 8 November 2009 (0830 – 1130 hours) to host a Special Needs competition, this would be in lieu of the competition currently in the calendar to be coordinated by GWA. RK further noted that in conjunction with this GFA would be piloting a Gym Challenge Pilot program for which this competition meets the relevant criteria. GWA Board approved this request.</p> <p><b>6.3 Safe Clubs 4 Kids program</b>  RK noted that GWA had been invited (and had accepted) to participate in this program. The project / program is being conducted by the WA Sports Federation in conjunction with the WA Police, Surf Life Saving WA and DSR with the following four learning outcomes;</p> <ul style="list-style-type: none"> <li>• How to create a safe environment.</li> <li>• Understanding Child Abuse.</li> <li>• Understanding the responsibilities of clubs and associations in the area of Member Protection.</li> <li>• Understanding the role of a reporting officer.</li> </ul> <p>WASF and GWA will be hosting a Facilitators Training Workshop for GWA Star 3 / Star 4 clubs on Monday 31 August 2009.</p> <p>The GWA Board noted their full support of this program / project and in doing so noted the excellent work that the organisation had done in relation to its Member Protection Policy and the Working With Children's Check legislation.</p> <p><b>6.4 TOV – Have your say?</b>  The GWA Board noted the information from the Town of Vincent in relation to the possible amalgamation of WA Local Governments.</p> <p><b>6.5 DSR State Facilities Audit</b>  RK noted that DSR had requested that GWA complete and submit a State Facilities Audit. This had been completed by RK and SC. In this document GWA had highlighted the ongoing</p>	<p>RK and the GWA Services and Development Section to complete.</p>
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		<p>requirements of WAIS and the MG HPC, specifically in relation to additional training facilities.</p> <p><b>6.6 State Championships 2009</b>  RK noted that the GWA Gymsport's section was making excellent progress in relation to the coordination and distribution of information in relation to the 2009 State Championships. It was further noted that in 2009 there would be more than 1545 competitors / coaches from WG, MG, RG, TRAMP, ACRO and CHEER, with competitors from Perth Metropolitan clubs, Pearl Coast Broome and Karratha, Tea Tree Gully in South Australia (TRAMP), Prime Gymnastics from Singapore (WG) and Nigeria (WG &amp; MG).</p> <p><b>6.7 GWA Combined Music Quiz Night</b>  RE noted that this would be an excellent opportunity for both clubs and GWA to fundraise. This concept was agreed in principle, with a possible date of the 11 December 2009. RE to action.</p> <p><b>6.8 Extenuating Circumstances – Jessica Marinko (StarMites Gym Sports)</b>  GM noted that this had already been approved by GA and Vital Gymnastics prior to the commencement of the meeting. Vital Gymnastics are thanked for their support in this transfer application.</p> <p><b>6.9 GWA State Teams</b></p> <p><b>SPORTS AEROBICS</b>  The GWA Board ratified the following staff and personnel in the GWA Sports Aerobics State Team. It was noted that the HOD and Head Coach had been previously ratified.</p> <p><b>Staff</b>  Jodie Behan (Assistant Coach), Craig Carroll (Team Manager), Lizl Curia (Manager), Karen Stienberg (Chaperone).</p> <p><b>Athletes</b>  Catriona Cowden, Emma Davies**, Sarah Salerno, Janelle Marsh, Eloise Kane, Sarah Miller, Elizabeth Kane, Kieran Gorman, Chelsea Carroll, Zoe Tisdale, Cairo Leicester, Jazmin Crawford, Alicia Salerno, Tamzen McAlpine, Michelle Godber, Suzi Price, Kirsten Quain, Emma Thompson, Asha Martin, Giveney How, Carissa Curia, Oliver Malone, Eden Leicester, Gina Stienberg, Stefanie Hodson, Katja Prince, Olivia Fitzpatrick, Samantha Rowney**. (** Injury Petition)</p> <p>The GWA Board noted that the AER SMC had requested re-discussion in relation to the payment of the Head Coach. After discussion it was agreed that the decision made at the previous</p>	<p>RE to action.</p>
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meeting would stand. This being that the Head Coach would receive the \$800 levy and the athlete levy would be reduced accordingly.

### **TRAMPOLINE**

The GWA Board ratified the following staff and personnel in the GWA Trampoline State Team. It was noted that the HOD and Head Coach had been previously ratified. It was noted that as FW was an applicant for this team, she had abstained from any pre-meeting discussion in relation to this matter.

#### **Staff**

Fiona Wood (Team Manager / Doctor), Judy Mobbs (Assistant Team Manager), Elliot Stratton (Coach – Levels only), Sam Shepherd \* (Coach – self funded), Philippa Preuss (Judge), Laurie Zagari (Judge), Huia McFarland (Judge – self funded).

\* It was also noted that Sam Shepherd had requested that she be allowed to make her own travel arrangements due to child-minding issues (extenuating circumstances), this was approved.

#### **Athletes**

Jake Wegener, Jacob Baldry, Riley Temple, Curtis Booth, Brandon Massey, Jason Zagari, Charlie Ehlers, Malcolm Brits, Joshua Mobbs, Oliver Booth, Alez Zagari, Elliot Stratton, Lara Kemp, Abbie Watts, Jayden Cooney, Evie Burton, Amy Thomson, Connie Gane, Sinead Jones, Megan Davies, Evie Kierath.

### **WG**

#### **Staff**

Derek May (HOD & Head Coach), Marie Pudelek (Coach), James Keatley (Coach), Sue Georgeff (Manager), Tara McEwan (Judge\*), Melissa Read (Judge\*).

\* GWA Board noted the request from WG SMC in relation to funding the levies for the Judges to attend this event. It was agreed that one levy would come from the WG Judging Development Fund (10% donation from GWA to Judges Invitational event) and one levy from the WG Judges Assembly funds.

RK noted that a formal Notice of Appeal had been lodged at the GWA Office in relation to the selection of Coaching positions. The Appeal Tribunal will be on Tuesday 25 August 2009. The Appeals Tribunal would consist of RE (Chair), SC and RK.

		<p><b>Athletes</b> Alisha Bates, Nicole deVries, Meng Ze Ni, Brittany Rogers, Samantha Georgeff, Chloe Millar, Alana Doust, Lauren O'Brien, Deanna Cummins, Alyssa Balharrie, Justis Titterton.</p> <p><b>Athlete – Non Travelling Reserve</b> Kiera Kikalis</p> <p><b>2010 – Appointment of State Team Liaison Officer</b> RE noted that after discussion with numerous individuals he was recommending that GWA appoint a State Team Liaison Officer for Western Australia. This person would be there to assist the interstate teams visiting WA in such areas as accommodation, travel, vehicles, road conditions, places of interest and such like. The GWA Board agreed that this was an excellent idea. It was further noted that RE was recommending that Kerrie Andrews (Peel Dynamic Gymsports) who had volunteered for this role was appointed. The GWA Board thanked Kerrie for volunteering and approved her appointment. RE to work with Kerrie and the GWA Gymsports section to action this matter.</p> <p><b>Clarification of GWA Regulations Appeals and Grievances – Part B State Team Selection Appeals and State Team Injury Petitions</b> RK noted that in relation to the State Teams Selection Appeal process there was a requirement for two clarification points;</p> <ul style="list-style-type: none"> <li>• Affected Athlete to be clarified to include affected athlete / official. (Sections 5.4, 6.1, 7.3 and 7.4 are to be amended as required).</li> <li>• Appeal Fee / Bond payment of \$200, to be clarified as a Bond with successful appeals being refunded the \$200 bond payment. (Section 2.3 is to be amended as required).</li> </ul>	RE to action.
7.0	<b>Committee Reports</b>	<p>The GWA Board noted minutes and reports as had been supplied by the GWA Gymsport's section, the GWA SMC's, the GWA Services and Development Section and the NW Region.</p> <p><b>7.1 NW 2009 Regional Championships debrief notes</b> The GWA Board noted this information and thanked the NW for their extensive report.</p> <p><b>7.2 GWA Gymsport's section report</b></p> <p><b>GA Advisory Meetings</b> The GWA Board noted that to date the following Sports Management Committee nominations had been received; WG (Tracy Holmes), Karyn Murray (RG), Tony Burton (TRAMP), Alida Scott</p>	

		<p>(MG &amp; ACRO).</p> <p><b>7.3 MG</b> The GWA Board noted the request from MG SMC in regards to a shortage of judges for MG competitions. The following requests where approved for 2009;</p> <ul style="list-style-type: none"> <li>• Judges are able to judge at the forthcoming State Championships even though they have not judged at a previous competition in 2009.</li> <li>• A Level 1 judge can judge Level 3 and above boys provided they judge with alongside a Level 2 judge.</li> </ul> <p><b>7.4 WG</b> The GWA Board ratified the following requests, in doing so the GWA Board thanked the WG SMC for the rationale provided and information ascertained from the clubs in relation to the requests.</p> <ul style="list-style-type: none"> <li>• GWA WG will no longer have a State Stream in 2010.</li> <li>• National Level 6 events to move to National 7-10 events in 2010.</li> <li>• IDP 5 to move to IDP 6-Snr events in 2010.</li> <li>• Recommendations for 2010 WG Team Pennants and State Championships.</li> <li>• Recommendations in relation to Badge Testing (approved in principle, pending further discussions by the WG SMC).</li> <li>• 2010 Age Groupings (approved in principle, please provide statistics when reviewing).</li> </ul> <p><b>National Selection</b> It was noted that the following individuals had been selected in National Teams / Squads – congratulations to each of them; 2009 WG World Championships (London – October) <i>Lauren Mitchell (Athlete), Nikolai Lapchine (Coach).</i></p> <p>2009 European Tour (October) <i>Emily Little (Athlete), Martine George (Coach)</i></p> <p><b>7.5 RG</b></p> <p><b>National Selection</b> It was noted that the following individuals had been selected in National Teams / Squads – congratulations to each of them;</p>	<p>WG SMC to provide further information. WG SMC to provide further information.</p>
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		<p>2009 RG World Championships (Mie, Japan – September)  <i>Chloe Hayes (Athlete), Janine Murray (Athlete), Jo Edinger (Coach), Audrey Ng (Physio).</i></p> <p><b>DSR Officiating Scholarship</b>  It was noted that Karyn Murray (Judge) had been successful in her application for a DSR Scholarship – congratulations Karyn.</p> <p><b>Cancellation of RG HPC Invitational (23-25 October)</b>  The GWA Board noted that this competition had been cancelled.</p> <p><b>7.6 TRAMP</b></p> <p><b>National Selection</b>  It was noted that the following individuals had been selected in National Teams / Squads – congratulations to each of them;</p> <p>2009 Aged World Championships  <i>Oliver Booth (Athlete), Curtis Booth (Athlete) and Abbie Watts (Athlete).</i></p> <p><b>7.7 CHEER</b></p> <p><b>Errata – approved</b>  The minimum age for State Championships for the Youth Division will be that of 5 years, turning 6 years by December 31<sup>st</sup>, 2009.</p> <p>The GWA Board noted the report submitted by GM in regards to the last event. The GWA Board congratulated the CHEER SMC on a successful event, particularly given the issues in relation to both athlete and spectator numbers. It was noted that RK and GM will be attending the debrief meeting to be held on the 21 August, 2009.</p> <p><b>7.8 AER</b></p> <p><b>DSR Coaching Scholarship</b>  It was noted that Jodie Behan (Coach) had been successful in her application for a DSR Scholarship – congratulations Jodie. It was noted that Jodie will be attending the Level 1 FIG Coaching Academy Course in Portugal. It was further noted that Trudi Nurse will be presenting at this course., congratulations are also extended to Trudi.</p>	
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		<p><b>GA Nominations</b></p> <ul style="list-style-type: none"> <li>• Senior Athlete of the Year – Kieran Gorman</li> <li>• Youth Athlete of the Year – Chelsea Carroll</li> <li>• International Coach of the Year – Trudi Nurse</li> <li>• Levels Coach of the Year – Samantha Elkington</li> <li>• Official of the Year – Liz Lyons</li> </ul> <p><b>ANAC International Championships Results (Las Vegas 20 – 26 July 2009)</b> The GWA Board and the AER SMC congratulate the following WA athletes on their results at this event;</p> <p>Gold Medal: Chelsea Carroll Silver Medal: Cairo Leicester Bronze Medal: Samantha Elkington, Kieran Gorman Trio: Catriona Cowden, Janelle Marsh &amp; Emma Davies 4<sup>th</sup> Place: Jazmin Crawford 5<sup>th</sup> Place: Elizabeth Kane 11<sup>th</sup> Place: Zoe Tisdale</p> <p><b>7.9 ACRO</b> The GWA Board noted that the ACRO SMC meeting had been changed from Friday 21<sup>st</sup> August to Friday 28<sup>th</sup> August.</p> <p>The GWA Board also noted its concern that no 2010 calendar dates had been supplied from Gymnastics Australia, this made planning for 2010 very difficult.</p> <p><b>7.10 GFA</b> The GWA Board that this was a new report to the Board meeting from the GWA Services and Development section. The following items were noted;</p> <ul style="list-style-type: none"> <li>• Education Courses involving interstate presenters will be held from the 5-7 October in the NW (to replace the NW Congress that was cancelled due to Cyclone warnings) and a GFA Education Day on the 25 October.</li> <li>• Education – an analysis of interstate courses and expenses / costs is being collated. It was agreed this would be helpful when reviewing the GWA education course fees for 2010.</li> <li>• Three clubs have now completed the Star 3 Workshop Series – congratulations to Ritmico, Jednorog and High Flyers.</li> </ul>	<p>AER SMC to provide comment.</p>
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		<ul style="list-style-type: none"> <li>• The following 'pilot' programs have been developed; <ul style="list-style-type: none"> <li>• Gymnastics for Schools / Special Needs Pilot program</li> <li>• Special Needs Pilot Program</li> <li>• GFA Challenge Pilot</li> </ul> </li> <li>• The Inclusivity Charter has been completed (refer General Business Section 6.1).</li> <li>• In relation to the Project work in relation to special needs / schools, the club survey is now complete and the schools survey has now commenced.</li> </ul> <p>The GWA Board congratulated both the GFA SMC and GWA Services and Development Section on all the work undertaken to date.</p>	
<b>8.00</b>	<b>Next Meeting</b>	<b>17 September 2009</b>	