

## GWA Board

### Minutes of Meeting held on 19 November 2009

No.	ITEM	DETAILS	ACTION
1.0	<b>Attendance</b>	Steve Chetkovich (SCH), Stephen Clifton (SC) Kim Ellwood (KE), Rick Elkington (RE), Amelia Foster (AF), Robyn Kuhl (RK), Gail Melinger (GM), Steve Turpin (ST), Fiona Wood (FW).  The meeting welcomed Sam Williams (GWA Services & Development Manager) and Helen Webb (previous Club 10 / Project Officer to the meeting).	
2.0	<b>Apologies</b>	Nil.	
3.0	<b>Acceptance of Previous Minutes</b>	The Board ratified the minutes from the Board Meeting held on the 15 October 2009.	
4.0	<b>Presentation</b>	Sam Williams (GWA Services & Development Manager) and Helen Webb (previous Club 10 / Project Officer provided an overview of the following; <ul style="list-style-type: none"> <li>• 2009 Research Project (Schools, After Schools &amp; Sports Connect)</li> <li>• GWA Inclusivity GymAbility Action Plan</li> </ul> <p>The GWA Board noted that all documentation in relation to these items had been distributed prior to the meeting. It was agreed that the Executive Summary for the Research Project would be circulated in conjunction with the minutes of the meeting.</p> <p>The GWA Board agreed that the documents were excellent and thanked Helen and Sam for all their work. The GWA Board also noted confirmation from the Department of Sport and Recreation that Gymnastics WA had been successful in its grant application for the Inclusivity GymAbility Action Plan.</p>	RK to circulate Executive Summary with the Board meeting minutes.
5.0	<b>Business Arising from previous minutes</b>	<p><b>5.1 Perception of GWA Board</b> It was noted that the rescheduled meeting was the 22 November 2009.</p> <p><b>5.2 RG HPC – Future Intentions</b> SCH noted that this matter was ongoing. It was noted that RG HPC had indicated that they were concerned in relation to the increased facility usage schedule for 2010 and that they would be</p>	

		<p>holding their AGM on the 22 November 2010.</p> <p>The meeting noted their ongoing concerns that RG HPC continued to have levels athletes within their program. It was agreed that RK would write to the RG HPC in relation to these concerns and ask for resolution by the end of February</p> <p><b>5.3 RG SMC Response</b>  <b>(from June 2009 [Section 7.4], July 2009 [Section 7.3], August 2009 [Section 4.5] and September 2009 [Section 4.3], October 2009 [Section 4.3] GWA Board minutes)</b>  The meeting noted the report provided to the meeting by Ruth Gibbons (GWA Gymsports Manager) in relation to this ongoing matter. Whilst the GWA Board understood the concept of the changes to the Eligibility to Progress system, and also congratulated the RG SMC on the initiative of undertaking a survey to support these changes, they did express concerns that the survey results did not provide a breakdown of who (and from which club) had responded to the survey. This information is requested for the next GWA Board meeting.</p> <p><b>5.4 GWA Inclusive Sporting Funding &amp; GWA Inclusivity Charter</b>  The GWA Board formally noted the application for this funding had been successful.</p> <p>.</p> <p><b>5.5 GWA Planning 2010</b>  RK provided an update to the meeting in regards to the 2010 Planning. It was noted that the calendar was now in final draft. RK noted that GWA could no longer call the Go for 2 &amp; 5 State Championships Senior and just Go for 2 &amp; 5 State Championships as all levels of athlete would be competing at each competition next year. To this end it was agreed to call them Go for 2 &amp; 5 Winter and Spring State Championships. It was noted that Club Levels State Championships would remain as currently named.</p> <p>RK also noted that the 2010 GWA Annual Conference information was now available on the GWA website.</p> <p><b>5.6 ANZ Sports Star of the Year Awards</b>  RK noted the following further nominations;</p> <ul style="list-style-type: none"> <li>• ANZ Sports Star – Chelsea Carroll (AER) &amp; Lauren Mitchell (WG)</li> <li>• Smarter than Smoking Junior Sports Star – Lauren Mitchell (WG) &amp; Emily Little (WG)</li> <li>• C7 Team of the Year – Emma Davies / Janelle Marsh / Catriona Cowden (AER)</li> <li>• KPMG Coach of the Year – Trudi Nurse (AER), Nikolia Lapchine &amp; Martine George (WG)</li> </ul>	<p>RK to write to RG HPC.</p> <p>RG SMC to provide a breakdown of the survey respondents.</p>
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		<p>RK noted that the most recent GWA Judging Co-ordinators meeting (29 October 2009 – Section 5.7) there had been a proposal that the ANZ Sports Star of the Year Award, DSR Official of the Year and Women’s Sport West Official of the Year Awards should be separate from the GWA Official of the Year Award. It was noted that the meeting agreed that the WG and RG SMC’s would work together in relation to this proposal which would then be submitted to the GWA Board.</p> <p><b>5.7 WASF Board Nominations</b> It was noted that both RK and Allana Slater had been re-elected on the WASF Board.</p> <p><b>5.9 Australian Sports Commission – Crawford Report</b> RK noted that the recently released Crawford Report (ASC) had been circulated to the GWA Board members.</p> <p><b>5.9 Facilities &amp; WAIS discussions</b> RK noted that there had been ongoing discussions with WAIS in relation to both of these items.</p> <p><b>5.10 NW Region Update</b> RE noted that Rose Clark (Interim NW President) had contacted him in relation to Section 7.1 of the previous meeting notes. In this conversation she had asked that additional information be provided in the GWA Board minutes in relation to changes that were occurring in the NW. To this end GWA Board noted the following;</p> <ul style="list-style-type: none"> <li>• The 2009 NW Regional Committee had had a difficult and challenging year, and they were to be congratulated for all of their hard work and commitment to providing gymnastics within the region. In particular the GWA Board thanked Rose Clark, Helen Westley and Kay Rundle for their committee roles within the region and for continuing to provide service (s) to the region.</li> <li>• The GWA Board congratulated the NW Region on the introduction of the Andrew McLaughlin Perpetual Trophy and the importance of recognising volunteers within the region.</li> <li>• It was also noted that at the NW Regional AGM, the NW had not been able to fill all the roles of current NW Regional Committee. To this end it was noted that they had then discussed and agreed to change the format of their Board and to investigate the employment of a Regional Administrator. The GWA Board congratulated the NW Regional Committee on their proactive approach to this matter. GWA Board also thanked Rose Clark for taking on the role of Interim NW Regional President.</li> </ul>	<p>WG &amp; RG SMC’s to submit proposal to the GWA Board.</p>
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6.0	Finance	<p><b>6.1 2009 Finance</b> The GWA Board reviewed the 2009 figures.</p> <p>The following was agreed in relation to outstanding debtors;</p> <ul style="list-style-type: none"> <li>• Flames Gymnastics Club had not responded to the notice from the Debt Collectors and was thus now being progressed to the next stage of legal proceedings.</li> </ul> <p><b>6.2 2010 – GWA Fee Structure</b> The GWA Board noted the following items in relation to the 2010 GWA Fee Structure as discussed in the previous meeting (Section 5.2).</p> <p><b>GWA Judging</b></p> <ul style="list-style-type: none"> <li>• As per the most recent Judging Coordinators meeting (29 October 2009 – section 5.4) it was agreed that Judging reimbursements for 2010 would be aligned to the new education levels structure;</li> </ul> <ul style="list-style-type: none"> <li>• Beginner \$10.50</li> <li>• Intermediate \$13.50</li> <li>• Intermediate Bronze \$15.50</li> <li>• Advanced \$18.50</li> <li>• Advanced Silver \$20.00</li> <li>• FIG \$22</li> </ul> <p><b>GWA Club Flat Fee</b></p> <ul style="list-style-type: none"> <li>• The GWA Board tabled the concerns in regards to the Flat Fee amounts as tabled by Northern Districts Gymnastics Club (NDGC). In principle it was noted that whilst the athlete registrations had been increased so as to facilitate the requirements of the organisation, the principle of the ‘sliding scale’ as provided by the Flat Fee had not been changed. RK is to provide NDGC with a formal response to their letter to the Board.</li> </ul> <p><b>Event &amp; Spectator Entry Fees</b></p> <ul style="list-style-type: none"> <li>• In relation to Spectator Fees, NDGC had also raised their concerns in relation to the changes made in relation to Members with ID Cards (excluding Technical Members). As in the previous meeting it was noted that disappointingly this benefit had been consistently abused by GWA members / non-members throughout 2009, to this end it was agreed that entry for members competing on day of entry would be FOC, and members with ID cards attending as spectators would be charged at \$5.00 per single entry. It was agreed that</li> </ul>	<p>RK to write to NDGC.</p> <p>RK to request further information from NDGC.</p>
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		<p>this was not necessarily an ideal solution, but at this stage the GWA Board could not provide a suitable alternative. NDGC is to be requested to provide any suggestions that they might have in relation to this matter. RK to correspond with NDGC in relation to this matter.</p> <p><b>Badge Testing</b>  RK noted the information supplied in the GWA Gymsports section report in relation to Badge Testing for all disciplines of the gymnastics community. It was noted that this had become extremely complicated system and was thus creating confusion for all parties and inequity between the gymsports.</p> <p>After discussion the following was agreed;</p> <ul style="list-style-type: none"> <li>• Badge Testing to be removed / altered from / in the individual Event &amp; Spectator Entry Fees structure for 2010.</li> <li>• The following recommendations are to be implemented; <ul style="list-style-type: none"> <li>• Those events that are specifically badge testing events – a badge is to be supplied in conjunction with the event. The cost for this will be included in the Badge / Award Test entry fee. If more than one badge is required then an application is to be made as in the below listed point.</li> <li>• At any other event whereby a badge test might also be included within the event, badges are to be applied for after the event. The cost for this will be \$10.00 per badge application. This will require a decrease in the currently published fee structure – RK to amend the Event &amp; Spectator Entry Fees 2010 as required.</li> </ul> </li> <li>• In relation to Club Levels 1 – 10, clubs can continue to purchase badges for \$5.00.</li> <li>• GWA Gymsports section is to amend all forms and the event entry policy as required.</li> </ul> <p><b>Request from RG SMC in relation to pairs/trios/groups – Event Entry Fees</b>  RK noted that RG SMC had stated that they would be providing the GWA Board with a formal request in relation to the event entry fee for this group. The GWA Board noted that this would be discussed upon receipt of this information.</p> <p><b>6.3 GWA Club and Technical Membership Update</b>  The GWA Board noted that there are currently 8,624 registered athletes and 431 registered Technical Members.</p>	<p>RK to amend the Event &amp; Spectator Entry Fees 2010 as required.</p> <p>GWA Gymsports section to amend documentation as required.</p> <p>RG SMC to provide further information.</p>
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<b>7.0</b>	<b>General Business</b>	<p><b>7.1. GWA Life Membership</b> GWA Board approved the application for Pam Pryce (submitted by Desiree Jones / WG SMC) for GWA Life Membership. This application was granted for Pam contribution in the areas of WG Technical Committee Membership, Judging Committee, Judging and Coaching. Pam is thanked and congratulated for her long term commitment to GWA. This application will be formally submitted at the 2010 GWA AGM.</p> <p><b>7.2 Award of Merit Applications</b> The GWA Board made the following addition to the GWA Regulations (Association Awards) Award of Merit;</p> <p>Criteria (vi) – 10 years for a GWA Staff Member</p> <p>The GWA Board approved the following Award of Merit – Service applications;</p> <ul style="list-style-type: none"> <li>• Jane Collins (submitted by Spirit Gymsports) for a variety of services, including judging and education presenting for both WG and ACRO.</li> <li>• Ken Caraher (submitted by ACRO SMC) for a variety of services, in particular his work in re-establishing the gym sport – ACRO in WA, including being State Team Head Coach eight times since 2000.</li> <li>• Nino Segon (submitted by Robyn Kuhl) for service (other) in relation to supporting and working with his wife Dot Segon on the GWA Competition and Event door entries. Both Dot and Nino are thanked for their many years of loyal and diligent service in this area.</li> <li>• Sally Cruttwell (submitted by Robyn Kuhl) for 10 years continuous service to GWA. Whilst Sally is a GWA staff member, this award was approved in recognition of not only her long service to the organisation but also for her diligence, willingness 'to go the extra mile', her empathy, understanding and loyalty to the organisation.</li> </ul> <p>The GWA Board congratulated and thanked Jane, Ken, Nino and Sally for their contributions to gymnastics in Western Australia.</p> <p>RK noted that applications have also been received from NDGC, MG HPC and Spirit Gymsports,</p>	



<p><b>8.0</b></p>	<p><b>Committee Reports</b></p>	<p>The GWA Board noted minutes and reports as had been supplied by the following;</p> <ul style="list-style-type: none"> <li>• GWA Gymsport's section</li> <li>• GWA SMC's</li> <li>• GWA Services and Development Section</li> </ul> <p><b>8.1 GWA Gymsport's Section Report</b></p> <p><b>State Team – Underage Policy</b>  After discussions by the SMC's and at the Gymsports &amp; Board meeting (12 November 2009) the GWA Board approved the following recommendations in relation to State Teams 'Age of Travel';</p> <ul style="list-style-type: none"> <li>• There is no minimum age to be part of a GWA State Team. Any age restrictions will be as per the GA competition entry.</li> <li>• If the athlete is turning 10 in the year of travel, the athlete may not travel with the team unless written application from the coach and parent / legal guardian (in consultation with each other) accompanies the athlete nomination form to travel with the team. This application will be judged on a case by case basis.</li> <li>• If the athlete does not travel with the team, their parent / legal guardian must be prepared to travel with the athlete and take the athlete to the event, meetings and training throughout the championships.</li> <li>• A GWA Parent Policy needs to be introduced in 2010 and reviewed in November 2010. A draft of this policy is to be prepared by the GWA Gymsports section, in consultation with the SMC's.</li> </ul> <p><b>State Team Selection</b>  After discussions by the SMC's and at the Gymsports &amp; Board meeting the GWA Board approved the following recommendations in relation to State Team Selection;</p> <ul style="list-style-type: none"> <li>• It was agreed that the Selection Meeting Chairperson will have the casting vote for a hung vote, or can pass the vote onto the GWA Board. The GWA Gymsports section is to amend this Policy as per this requirement.</li> <li>• Meeting procedures will be added to the Appeals procedure for 2010. The GWA Gymsports section is to amend this Policy as per this requirement.</li> <li>• Mentee Coaches will be added to the Team Management forms and the GWA State Team Selection Policy. These positions will be self funding.</li> <li>• A GWA State Team critical incident policy will be written for GWA State Teams. GWA Gymsport section is to draft a State Team Critical Incident Policy for discussion and</li> </ul>	<p>GWA Gymsport section to draft GWA Parent Policy.</p> <p>GWA Gymsport section to amend Selection Policy.</p> <p>GWA Gymsport section to draft a State Team critical incident</p>
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		<p>comment.</p> <ul style="list-style-type: none"> <li>• The 'elite' section for each the relevant gymnsports will review the athlete selection committee, any thoughts or suggestions are to be provided to the GWA Board for their February 2010 Board meeting.</li> <li>• The GWA Gymnsports section is to review different options for travel (air) in relation to State Teams. This is to be discussed at the Gymnsports meeting and then recommendations provided to the GWA Board.</li> </ul> <p><b>8.2 WG</b> The GWA Board noted that the WG SMC had implemented two on-line surveys;</p> <ul style="list-style-type: none"> <li>• Age Groupings for 2010</li> <li>• Award system for 2011 and Beyond</li> </ul> <p>Both surveys were published on the 18 November 2009 and will close on the 4 December 2009. Further information in relation to the surveys is to be provided to the January 2010 GWA Board meeting.</p> <p>The GWA Board noted that the November 2009 SMC meeting was cancelled.</p> <p>The GWA Board congratulated Lauren Mitchell (and WAIS) on her excellent performance at the WG World Championships. Her performance at the World Championships was the best ever result for a WG gymnasts gaining 4<sup>th</sup> in the AA and two silver medals in beam and floor.</p> <p>The GWA Board also noted the update provided in relation to the activities and successes of Emily Little (WAIS program).</p> <p>GWA Board also noted that the Joura family would be relocating to Queensland QAS. The GWA Board thanked them for the commitment and support to the GWA / WAIS programmes and wished them all the very best in the future endeavours.</p> <p><b>8.3 MG</b> The GWA Board approved the request from the MG SMC in relation to Kevin Durham (HighFlyers Club) being 'fast tracked' into a Level 3 Judging Course.</p> <p><b>8.3 RG</b> The GWA Board noted that after some delay, the GWA office had now received all claims in from State Team Management staff in relation to their mobile telephone usage. As a result it was</p>	<p>Policy. SMC's (elite) to review selection for elite athletes. GWA Gymnsports section to review options for travel (air).</p> <p>WG SMC survey results to be provided for the next Board meeting.</p>
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confirmed that as previously agreed a 'one-off' payment would now be processed.

**8.4 ACRO**

The GWA Board formally ratified the following individuals for the 2009 GWA State Team;  
*It was noted that the Head of Delegation (Alida Scott) and Head Coach (Ken Caraher) had been previously ratified.*

Team Managers	Jackie Smith & Stephanie Tassell
Medical	Pia Jorgensen
Coaches	Carmel Skinner, Debbs van Hagen (Personal Coach) & Catherine Ranieri
Judges	Jane Collins & Kath Arendt <i>(Pending completion of forthcoming Education Course)</i>
Athletes - Trios	Brya Waghorn, Breanna Skinner & Courtney Peoples. Jessica Barnden, Claire Beresford & Clara Kelly. Eliza Ackland, Jessica Farwell & Georgina Richardson. Zoe DeSantis, Lisa Casotti, Kiri Penter Tarryn Isard, Erin Joyce & Rae Gidley Janaya Doyle, Catherine Ranieri & Naomi Robinson Lisa Merrick, Tori Pickens & Sarah Martin Claudio Perry, Emily Aitkin & Kate Langdon Pip Thomas, Michelle Ranieri & Eloise Haslehurst Nicole deVries, Nadine deVries & Aimee Trouchet
Athletes - Pairs	Mikaela Tassell & Alika Woollans Nicole Tolhurst & Erin Woodthorpe Jessica Yianos & Macarah Mallis

The GWA Board also noted their concerns that the State Team was almost 50% less in numbers than that had been originally predicted. This was a concern in relation to flight, accommodation and ground transport bookings. After discussion it was agreed that in 2010 all decisions pertaining to finance relating to GWA State Teams will be the responsibility of either RK or the GWA Gymsports Manager Ruth Gibbons. This would be done in consultation with the GWA Operations Manager Sally Cruttwell, the Head of Delegation and the SMC Chairperson.

**8.5 AER**

The following information was noted;

2009 Aerobics Australian Championships results indicated 10 gold medals were won by WA

athletes and six athletes were selected into the 2009 – 2010 National Squad. GWA congratulates the GWA State Team on these excellent results.

At the National Championships the 2009 Sport Aerobics National Awards were presented;

- Senior Athlete of the Year – Kieran Gorman
- Youth Athlete of the Year – Chelsea Carroll
- Coach of the Year – Trudi Nurse

GWA Board congratulates Kieran, Chelsea and Trudi.

A 2010 National Squad Training Camp will be held in Perth on the 6-8 February. All National squad athletes, coaches and GA officials will be attending the camp.

#### **8.6 AUSCHEER**

The following information was noted;

Both Fit 2 Cheer and Spirit Gymsports medalled at the Australian Championships. Congratulations to both of these clubs.

Fit 2 Cheer (Stunt Routine) have been selected to represent Australia at the World Championships in the USA. Congratulations to Fit 2 Cheer on this excellent result.

#### **8.7 GWA Services & Development Section Report**

##### **Education Courses & 2010 GWA Annual Conference**

- 11 Education Courses were held in October 2009.
- The AER L2 Judging Course was cancelled.
- A Level 2 Part 2 Coaching Course was cancelled due to lack of applications. At the request of the NW and GSCS regions, GWA office was now considering rescheduling this course at a later date (most likely in conjunction with the 2010 GWA Annual Conference.
- GWA received 44 applications for the General Principles course to be held in November, the decision was made to run two courses so as to facilitate all of these applications.
- Information in relation to the 2010 GWA Annual Conference is now available on the GWA website and from the GWA office.

##### **Safe Clubs 4 Kids**

GWA Board the follow-up information in relation to this program. It was noted that an additional

		<p>four representatives had attended Facilitators Course (2 GWA staff, Spirit Gymsports &amp; MG HPC).</p> <p><b>Thank a Volunteer Day – 5<sup>th</sup> December 2009</b>  The GWA Board noted that GWA in conjunction with the Loftus Community Centre had be successful in receiving a \$500 grant to co-ordinate a ‘Thank a Volunteer Day’. GWA will be inviting all SMC members and State Championships Floor Managers to attend. The GWA Board congratulated the GWA Services and Development section on this initiative – it was agreed that this is an excellent opportunity to say thank you to everyone for all their work and commitment throughout 2009.</p> <p><b>GFA</b>  The GWA Board noted the information as supplied in the report. It was noted that the ‘Inclusivity’ opportunities that GWA are asked to provide are rapidly increasing, this is indeed an exciting development and opportunity for gymnastics. It was also noted that the GFA Gym Challenge (Pilot program) held on the 8 November 2009 had 20 participants.</p>	
<b>9.00</b>	<b>AOB</b>	<p><b>9.1 Submission of GWA Board agenda items</b>  The GWA Board noted the following as per the last meeting (section 8.1);</p> <ul style="list-style-type: none"> <li>• All agenda items are to be submitted to RK by the Friday prior to the GWA Board meeting.</li> </ul>	All agenda items to be submitted on the Friday prior to the GWA Board meeting.
<b>10.00</b>	<b>Next Meeting</b>	<b>21 January 2010</b>	